



***Processing of personal data | Complete information on data protection**

1. Who is responsible for processing your data?

- CASTILLA TERMAL S.L.
- B47594460.
- PAGO DE SANCTI SPIRITUS S/N - 47410 - OLMEDO - VALLADOLID.
- 983600816.
- protecciondedatos@castillatermal.com.

1.1. Data Protection Officer (DPO):

- Pago de Sancti Spiritus s/n - 47410 Olmedo (Valladolid).
- protecciondedatos@castillatermal.com.

2. Why do we process your personal data?

At CASTILLA TERMAL S.L. we process the information provided by interested parties for the purpose of personnel management, training, occupational risk prevention and health monitoring, payroll, social security and contributions.

No automated decisions will be made on the basis of the data provided

3. How long do we keep your data?

As long as the employment relationship with the entity is maintained and for the years required to comply with legal obligations.

4. What is our legal entitlement to process your data?

We indicate the legal basis for processing your data:

- Execution of a contract: Personnel management and training
- Compliance with a legal obligation. Occupational risk prevention and health surveillance; payroll, social security and contribution preparation

5. What addressees receive your data?

Data is sent to the following addressees:

- Tax Agency, Social Security and Mutual Insurance, for the purpose of complying with legal obligations
- Banks and financial institutions, in order to carry out the payment of payrolls



CASTILLA TERMAL HOTELES

- State Foundation for Training in Employment (Fundae), with the aim of managing the subsidised courses.
- Hotels of the group (CASTILLA TERMAL S.L.; HOTEL AGUA DE VALBUENA S.L.; HOTEL BURGO DE OSMA S.A.; BALNEARIO DE SOLARES S.L.; GRUPO OLMEDO HOTELES S.L.; ALCARRIA TERMAL S.A.), in order to be able to work in any other hotel of the group.

6. Transfer of data to third countries?

No transfers of data to third countries are foreseen.

7. What are your rights when you provide us with your data?

Any person has the right to obtain confirmation on whether in CASTILLA TERMAL S.L. we are processing or not personal data that concerns you.

Interested parties have the right to access their personal data, as well as to request rectification of inaccurate data or, if applicable, to request their deletion when, amongst other motives, such data are no longer necessary for the purposes for which they were collected. You also have the right to the portability of your data.

Under certain circumstances, interested parties may request restriction on the processing of their data, in which case we will only keep them to file or defend ourselves against complaints.

Under certain circumstances and for reasons related to individual situations, interested parties may oppose the processing of their data. In this case, CASTILLA TERMAL S.L. will refrain from processing the data, except when there are overriding legitimate grounds, or the right to file or defend ourselves against possible complaints.

Where commercial communications are sent on the basis of the data controller's legitimate interest, the interested party may object to the processing of their data for that purpose.

If you have granted your consent for a specific purpose, you have the right to withdraw the granted consent at any time, without detriment to the legitimacy of the processing based on the consent prior to withdrawal.

If you feel that your rights have been violated in regard to the protection of your personal data, especially when you have not obtained satisfaction in the exercise of your rights, you can submit a claim before the competent Control Authority for Data Protection through its website: www.agpd.es.

8. How did we obtain your data?

The personal data that we process in CASTILLA TERMAL S.L. come from: The interested party himself.